

HUMAN RIGHTS DEPARTMENT[421]

Regulatory Analysis

Notice of Intended Action to be published: 421—Chapters 1, 20 through 23, and 25
“Human Rights Chapter Rescissions”

Iowa Code section(s) or chapter(s) authorizing rulemaking: 216A and 541A
State or federal law(s) implemented by the rulemaking: Executive Order 10 and 2023 Iowa Acts,
Senate File 514

Public Hearing

A public hearing at which persons may present their views orally or in writing will be held as follows:

June 2, 2026
10 a.m.

Microsoft Teams
Meeting ID: 292 485 993 110 827
Passcode: SZ3ZF7WH

Public Comment

Any interested person may submit written or oral comments concerning this Regulatory Analysis, which must be received by the Department of Health and Human Services no later than 4:30 p.m. on the date of the public hearing. Comments should be directed to:

Victoria L. Daniels
321 East 12th Street
Des Moines, Iowa 50319
Phone: 515.829.6021
Email: compliancerules@hhs.iowa.gov

Purpose and Summary

The chapters in legacy agency [421] are due for a Red Tape Review in 2026. As part of that review and under the government realignment authorized by 2023 Iowa Acts, Senate File 514, these chapters are proposed to be rescinded. Some of the chapters are proposed to be repromulgated under agency [441] herein (IAB 5/13/26).

Analysis of Impact

1. **Persons affected by the proposed rulemaking:**
 - **Classes of persons that will bear the costs of the proposed rulemaking:**
There are no costs associated with this proposed rulemaking.
 - **Classes of persons that will benefit from the proposed rulemaking:**
No one will benefit from this proposed rulemaking, but neither will anyone be harmed.
2. **Impact of the proposed rulemaking, economic or otherwise, including the nature and amount of all the different kinds of costs that would be incurred:**
 - **Quantitative description of impact:**
Six administrative rule chapters will be rescinded from agency [421]. Four of those will be repromulgated under agency [441].
 - **Qualitative description of impact:**

There is no qualitative impact; existing rule content will be repromulgated in separate rulemakings.

3. Costs to the State:

• **Implementation and enforcement costs borne by the agency or any other agency:**

There are no costs associated with this proposed rulemaking.

• **Anticipated effect on State revenues:**

This proposed rulemaking has no effect on State revenues.

4. Comparison of the costs and benefits of the proposed rulemaking to the costs and benefits of inaction:

Not applicable.

5. Determination whether less costly methods or less intrusive methods exist for achieving the purpose of the proposed rulemaking:

Not applicable.

6. Alternative methods considered by the agency:

• **Description of any alternative methods that were seriously considered by the agency:**

Not applicable.

• **Reasons why alternative methods were rejected in favor of the proposed rulemaking:**

Not applicable.

Small Business Impact

If the rulemaking will have a substantial impact on small business, include a discussion of whether it would be feasible and practicable to do any of the following to reduce the impact of the rulemaking on small business:

• Establish less stringent compliance or reporting requirements in the rulemaking for small business.

• Establish less stringent schedules or deadlines in the rulemaking for compliance or reporting requirements for small business.

• Consolidate or simplify the rulemaking's compliance or reporting requirements for small business.

• Establish performance standards to replace design or operational standards in the rulemaking for small business.

• Exempt small business from any or all requirements of the rulemaking.

If legal and feasible, how does the rulemaking use a method discussed above to reduce the substantial impact on small business?

This proposed rulemaking has no impact on small business.

Text of Proposed Rulemaking

ITEM 1. Rescind and reserve **421—Chapter 1.**

ITEM 2. Rescind and reserve **421—Chapter 20.**

ITEM 3. Rescind and reserve **421—Chapter 21.**

ITEM 4. Rescind and reserve **421—Chapter 22.**

ITEM 5. Rescind and reserve **421—Chapter 23.**

ITEM 6. Rescind and reserve **421—Chapter 25.**